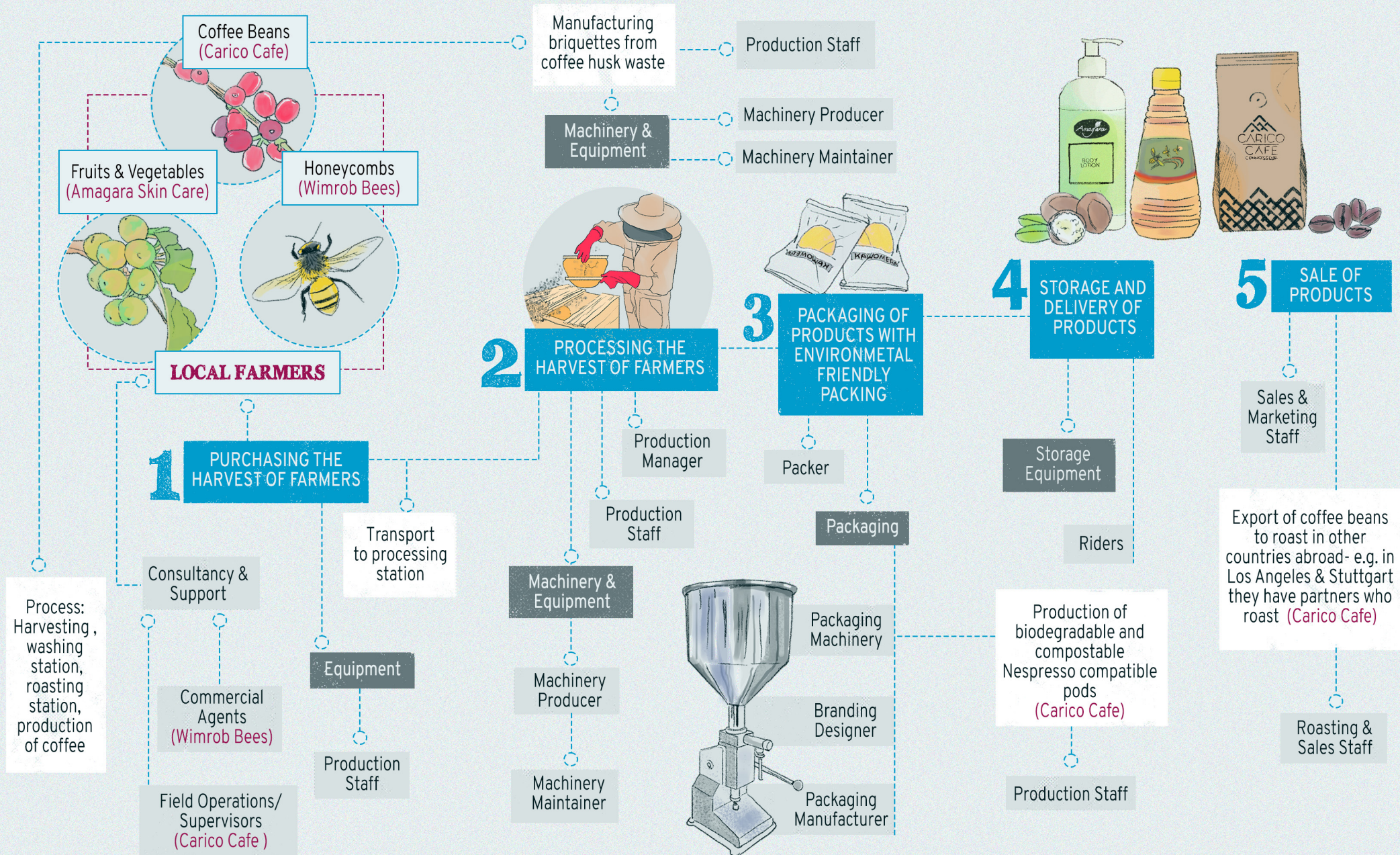


ALONG THE VALUE CHAIN: JOBS IN THE GREEN MANUFACTURING SECTOR

CARICO CONNOISSEUR, AMAGARA SKIN CARE, WIMROB BEES





WIMROB BEES

15 EMPLOYEES, NOV 2022
10 JOBS CREATED IN 2021

HONEY PRODUCTION

8,000

Farmers engaged in Northern Uganda

1,730

Smallholder farmers
60% Female youth
40% Male youth



“The honey consumption has tripled, and this has brought a lot of opportunities to us as a company, but also the small-holder farmers to scale up.”

Robert Okodia
Founder and CEO , Wimrob Bees Company Limited

EMPLOYEE BENEFITS

Salary includes lunch, allowances, job trainings and financial literacy.

COMMUNITY BENEFITS

Trainings for youths to be hired by farmers
Commercial agents training in government programmes and NGOs.
Youth making equipment for beekeeping farmers.

FUTURE OUTLOOKS

Recruit 20,000 farmers in 3 Years
Increase number of commercial agents and managers
2 distribution trucks and export hubs.



AMAGARA SKINCARE

9 EMPLOYEES, NOV 2022
5 JOBS CREATED IN 2021
Empowering women!

SHEA PRODUCTION

20-30

Women farmers in Gulu are key suppliers of shea butter



“We would like to become the market leader for skincare organic products and hotel amenities by 2025.”

-Carol Kisukye
Operations Manager, Amagara Skincare

EMPLOYEE BENEFITS

Paid vacations , social security, job trainings, health insurance and retirement benefits.

COMMUNITY BENEFITS

Buying raw materials (fruits) from farmers in Gulu.
Generating income for women’s groups in rural areas.

FUTURE OUTLOOKS

Increase production 10,000 - 100,000 products per month
In-house marketing, branding & packaging.
Purchase from 1,000 farmers

CHALLENGES

Short life span of raw products, inconsistent quality from service providers, access to funding to improve storage conditions and equipment to speed up production.



CARICO CAFE CONNOISSEUR

17 EMPLOYEES, NOV 2022
4 JOBS CREATED IN 2021

COFFEE PRODUCTION

1,157

Farmers Engaged In Bugisu, Bulambuli
Male (1,034)
Female (123)

2,747

Million Coffee Trees In Bududa

950,000

Kilos Of Red Cherry Coffee Beans



“Even though we’re a coffee company, we have a more holistic approach. We help farmers with other things related to that income and feeding.”

Mwambu Wanendeya
Founder and CEO, Carico Cafe Connoisseur

EMPLOYEE BENEFITS

Salaries, vacation, social security, job trainings and university tuition in lieu of salary.

COMMUNITY BENEFITS

Tree planting projects, agroforestry, community based savings and loans schemes, farmer cooperatives and income generating activities.

FUTURE OUTLOOKS

Personnel for corporate sales, farmers for speciality coffee. Partners In Germany & USA.

CHALLENGES

Area where farmers plant coffee are remote.